



Ka-Na-Chi-Hih
Treatment Centre

Strategic Executive Advisor

At Ka-Na-Chi-Hih, we're dedicated to empowering Indigenous people on their journey to holistic well-being. With a mission rooted in mutual respect and inclusivity, we provide a nurturing environment for physical, emotional, mental, and spiritual growth. Join us as our Strategic Executive Advisor and support our teams towards continued excellence and impact.

SUMMARY:

The Strategic Executive Advisor will work under the immediate supervision of the Chief Executive Officer and will play a pivotal role in guiding and advising senior leadership on strategic initiatives, programming, and organizational growth. This position for providing management support to senior leadership will work closely to formulate, communicate, and execute strategic decisions that align with the organizations mission and vision, ensuring alignment with best practices, regulatory requirements, and the evolving health care landscape.

DUTIES AND RESPONSIBILITIES:

- Collaborates with senior management to develop, refine, and execute the organization's strategic vision.
- Provide strategic counsel to the CEO and other key stakeholders on organizational development, decision making and long-term planning.
- Work closely with program managers and staff to ensure alignment with licensing and accreditation standards and evidence-based practices.
- Identify and establish partnerships with external organizations, government agencies and stakeholders to enhance the centers' reach and impact.
- Contribute to the development of fundraising strategies and grant applications to secure additional resources.
- Strong analytical and problem-solving skills, with the ability to translate data into actionable insights.
- Assess potential risks to organization and provide guidance on risk mitigation strategies.
- Stay informed about changes in regulations and standards affecting youth mental health treatment.

Ka-Na-Chi-hih
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Thunder Bay, ON P7J 1A5

kanachihih.org

- Collaborate with the executive team to establish and monitor key performance indicators to measure the success and impact of the organizations programs and initiatives.
- Participates in and/or reports to a variety of meetings, committees, Boards and/or other related groups to establish and maintain effective working relationships and support systems.
- Inclusive leadership style and highly developed people management skills
- To perform other related duties as required.

ACCOUNTABILITY:

The position is supervised and is accountable to the Chief Executive Officer.

QUALIFICATIONS:

- Demonstrated ability in proposal development and negotiations.
- Demonstrated ability to think strategically, anticipate trends and formulate effective strategies to address complex challenges.
- Proven leadership skills with the ability to influence and guide senior leadership.
- Strong understanding of youth mental health treatment, evidence-based practices and trends.
- Excellent oral and written communication skills, computer skills, conceptual and leadership skills, ability to work with groups in strategic planning and problem solving.
- Excellent interpersonal skills to develop and maintain effective and appropriate working relationships with individuals, co-workers, First Nation leadership and representatives of other agencies.
- Excellent analytical and organizational skills.
- Ability to consistently demonstrate sound ethics and judgment.
- Ability to maintain the confidentiality of information and professional boundaries.
- Initiative and ability to complete tasks with minimum guidance and supervision, and ability to manage competing demands in a team setting.
- Fluency in a NAN dialect (Cree, Ojibway or Oji-Cree) preferred.
- Police records check and Vulnerable Sector Screen.

Education

- A master's degree in social sciences or other related area of study plus at least five years of full-time experience in managerial position and residential services for children and youth or a closely related field.
- Specific training in child development (or other related area of study) at the post-secondary level and at least five years of full-time experience in residential services or a closely related field.

Experience

- Experience in working with First Nations leadership, Elders, and working with community health and wellness development initiatives.
- A working knowledge of federal and provincial government programs, services, and typical reporting demands.

COMPENSATION & BENEFITS

- Comprehensive Extended Health & Dental Benefits
- Canada Life matched contribution Pension
- Contact Human Resources for salary information

HOW TO APPLY

- We invite all interested individuals to apply by emailing your cover letter and resume to: jobs@kanachihih.ca
- For more information call Cheryl in Human Resources at 807-700-5952

Ka-Na-Chi-Hih values diversity and inclusion and welcomes applications from diverse candidates. It is our policy to consider all applicants, regardless of race, colour, national origin, religion, sex, sexual orientation, gender identity, age, family status, neurodiversity, or disability. Accommodations for disabilities can be arranged throughout the recruitment and selection process by contacting Human Resources.

