

Ka-Na-Chi-hih Healing Lodge

Wellness Worker

SUMMARY:

As a member of Ka-Na-Chi-Hih, the **Wellness Worker** is responsible for providing comprehensive mental health and addiction supports to youth between the ages of 18-29. Facilitation of a strength based; trauma informed program will be delivered utilizing a holistic approach. The Wellness Worker will work within a multi-disciplinary team to provide prevention, development of treatment plans, complete assessments and referral services to youth in a residential setting. The Wellness Worker is responsible for providing support and supervision to youth during programming, recreational and cultural activities.

This position involves a rotating schedule, with shifts that include days, evenings, and nights.

DUTIES AND RESPONSIBILITIES:

- Provide support/guidance, intervention, and facilitate individual and group work;
- Ensure the safety and well being of clients
- Maintain a high level of **communication with the staff**;
- Completion of all required documentation, case notes/log books and case filing;
- Complete screening and risk assessment for suicide and mental wellness status;
- Working knowledge of therapeutic treatment options;
- Working in a **case management** setting with other service providers, family and community members in the development of the treatment and discharge planning;
- An ability to appropriately use clinical, diagnostic and treatment planning terminology with clients;
- Knowledge of current trends and ability to apply best practices with clients for addressing risk factors for youth addictions and mental health needs
- **Medication management**;
- **Meal preparation and planning with clients**;
- Cleaning and sanitizing of client and staffing areas;
- Ensuring daily resident schedules and routines are followed by clients;
- Ensure that goals and objectives from individualized treatment plans are completed;
- Provide active and aware supervision to all clients during scheduled shifts;
- Ability to **draft written documents**, which are clear, concise and easy to understand by both professionals and non-professionals

- Responsible for preparing meals and clean up of the facility;
- Transportation of clients to appointments and other scheduled activities;
- A sound knowledge of how mental health and addiction issues contribute to and affect Indigenous people;
- Assist clients with daily activities when required;
- Have a sound knowledge of computer applications;
- Experience in working and networking with First Nation people within the local community;
- Maintain confidentiality related to clients at all times
- All other duties as assigned.

ACCOUNTABILITY:

The **Casual Wellness Worker** is under the day-to-day Supervision of the **Program Manager** with further accountability to the overall performance to the Chief Executive Officer.

QUALIFICATIONS:

- Valid full license and drivers abstract
- Both doses of the COVID-19 immunization
- Excellent interpersonal and communication skills
- Demonstrate excellent organizational skills
- Ability to speak a NAN language is an asset

Education

- Bachelor's degree in social sciences with 1-2 years of relevant counselling experience in a scope of practice or experience in addictions and mental health;
- or
- Diploma in Social science with 5 years relevant counselling experience in a scope of practice or experience in addictions and mental health.

Experience

- Practical experience in the social service field is preferred.
- **Experience in working with aboriginal people, families, and communities.**

Benefits:

- Casual dress
- Company pension
- Dental care
- Disability insurance
- Employee assistance program

- Extended health care
- Life insurance
- On-site gym
- On-site parking
- Paid time off
- RRSP match
- Vision care

Ka-Na-Chi-Hih Healing Lodge is committed to creating an inclusive, diverse, and accessible work environment. We welcome applications from individuals of all backgrounds and experiences.

Accommodations are available throughout the recruitment process upon request. Please contact HR at jobs@kanachihih.ca.

Employees will be eligible for an incentive upon obtaining certification through the Indigenous Certification Board of Canada (ICBOC).