

Ka-Na-Chi-hih Healing Lodge

Manager of Healing and Wellness Initiatives

SUMMARY:

As **Manager of Healing and Wellness Initiatives**, your primary responsibility will be to cultivate a culture of healing, wellness, understanding, and resilience among youth attending programming. In conjunction with the Walking with Purpose team, you will also provide mental health support to youth through an Indigenous wellness lens. The Manager of Healing and Wellness Initiatives will also supervise the Walking with Purpose team and ensure roles align with the program funding.

DUTIES AND RESPONSIBILITIES:

- **Develop curriculum and programming** that creates positive outcomes to promote anti-bullying and gang prevention.
- **Prepare and facilitate workshops and presentations promoting land-based, mental wellness, cultural, and health and safety concepts for youth and employees.**
- Work with the team to meet the overall vision, mission and goals of the Lodge and the Walking with Purpose Program.
- Foster appreciation of youth identity through knowledge and pride of who they are.
- **Provide comprehensive, culturally appropriate, and person-centered services and programs to youth.**
- Inspire and promote the development of a community of healthy, resilient, and empowered young people.
- Ensure appropriate material, equipment and staffing are provided based on the event.
- Provide a monthly schedule with planned events to programs and include a list of materials needed.
- Identify youth's individualized goals and document progress towards their goals.
- Monitor and upkeep supply of resources to ensure adequate instructional resources are available.
- Attend and participate in **professional development activities such as workshops, seminars, and in-service training to further education, skills, and training.**
- Sharing on-call duties with the team for the existing treatment cohorts.
- Perform other duties as assigned.

ACCOUNTABILITY:

The **Manager of Healing and Wellness Initiatives** is under the day-to-day Supervision to the **Director of Treatment Services** for overall performance with further accountability to the Chief Executive Officer.

QUALIFICATIONS:

- Extensive knowledge of the **Ontario youth education and youth criminal justice system is essential.**
- Knowledge of Northern Ontario community youth supports and programs is essential.
- Strong knowledge and awareness of First Nation's culture and history, with particular emphasis on family violence, child welfare, the impacts of trauma, intergenerational trauma, First Nations youth engagement and community outreach.
- Ability to speak a NAN language is an asset.
- Excellent written and oral communication skills.
- Must possess a valid Ontario Driver's License and be willing to travel if required.
- Must provide a clear criminal reference check (PVSC), which includes screening for vulnerable sector.
- **Must have a flexible schedule** and be available to work evenings and weekends.
- Post-secondary education in Indigenous studies, social work, health studies, child and youth work, and Education or combination of education and work experience
- Minimum of three years of work experience within a First Nations organization or community
- **Three years of Supervisory experience.**
- Skills and experience in presenting workshops and facilitating groups.
- Experience working with First Nations children, youth and families is essential.
- **Experience in program planning, design, development, and implementation.**

Benefits:

- Casual dress
- **HOOPP**
- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- On-site parking
- Paid time off
- Vision care

Ka-Na-Chi-Hih Healing Lodge is committed to creating an inclusive, diverse, and accessible work environment. We welcome applications from individuals of all backgrounds and experiences.

Accommodations are available throughout the recruitment process upon request. Please contact HR at jobs@kanachihih.ca.

Employees will be eligible for an incentive upon obtaining certification through the Indigenous Certification Board of Canada (ICBOC).