

Ka-Na-Chi-hih Healing Lodge

OUTREACH AND ENGAGEMENT WORKER

SUMMARY:

As a member of Ka-Na-Chi-Hih, the Outreach and Engagement Worker will be the first contact for individuals seeking support for criminal and violence behaviour prevention/intervention. The role is crucial in facilitating the intake process, conducting assessments and ensuring the clients are connected to appropriate treatment services. Additionally, the position will engage in outreach efforts in Thunder Bay, Sioux Lookout, Timmins and Nishnawbe Aski Nation communities to obtain referrals for youth involved in various levels of the criminal justice system.

DUTIES AND RESPONSIBILITIES:

- Leading portions of aftercare services with existing material and developing new material that best fits current trends
- Act as the first contact for individuals seeking support for criminal and violence issues.
- Inputting data and case notes into AMIS for tracking purposes.
- Develop and update an outpatient curriculum manual with input from management, program workers, and the Program Facilitator.
- Provide assistance when and where needed with outpatient cohorts for the purposes of programming needs.
- Create health promotion, prevention, and education strategies that focus on restoring linkages to cultural strengths, enhancing empowerment at the individual and community levels to increase participation in family and community life, strengthening resilience, increasing protective factors, and decreasing risk factors. Health promotion activities will target physical health, such as illness prevention, healthy living, physical activity, injury prevention and safety.
- Provide support and guidance to the Program Facilitator during programming.
- Sharing on-call duties with the Program Facilitator and Intake Process Coordinator for the existing cohorts.

ACCOUNTABILITY:

The **Outreach and Engagement Worker** is under the day-to-day Supervision of the **Manager of Healing and Wellness Initiatives** with further accountability to the overall performance to the Director of Treatment Services.

QUALIFICATIONS:

- Bachelor's degree in social services, psychology, counselling or a related field. Additional certifications or training in addiction counselling, crisis intervention or youth services.
- Previous experience working with youth in a social service, mental health or criminal justice setting, preferably in intake coordinator or case management roles. Knowledge of substance abuse issues, adolescent development, trauma informed care and evidence-based modalities.
- Preferred with three years' experience working with First Nation communities/Diploma with five years working with First Nation communities.
- Experience in working with aboriginal youth, families and communities
- Excellent interpersonal and communication skills
- Demonstrate excellent organizational skills
- Must be able to maintain Confidentiality
- Ability to speak a NAN language is an asset
- Criminal records and vulnerable sectors check

Benefits:

Flexible working hours, dental care, **HOOPP Pension Plan**, vision care.

Employees will be eligible for an incentive upon obtaining certification through **Indigenous Certification Board of Canada (ICBOC)**.

Ka-Na-Chi-Hih Healing Lodge is committed to creating an inclusive, diverse, and accessible work environment. We welcome applications from individuals of all backgrounds and experiences.

Accommodations are available throughout the recruitment process upon request. Please contact HR at jobs@kanachihih.ca.