

Ka-Na-Chi-Hih Healing Lodge

Program Facilitator

SUMMARY:

As Program Facilitator, your primary responsibility will be to **cultivate a culture of wellness**, safety, understanding and resilience among the youth in attendance at the healing lodge through the delivery of programming. You will achieve this by designing and delivering educational activities around crime awareness, violence prevention and intervention. At times, students may experience triggers during events or outings, and as the Program Facilitator and **in conjunction with the Case Coordinator and Outreach and Engagement Worker**, you will also provide mental health support to these youth.

DUTIES AND RESPONSIBILITIES:

- **Deliver programming** that is based on anti-bullying and crime prevention through a cultural lens.
- Foster appreciation of youth identity through knowledge and pride of who they are.
- Provide comprehensive, culturally appropriate, and person-centered services and programs for youth.
- Inspire and promote the development of a community of healthy, resilient, and empowered young people.
- Ensure appropriate material, equipment and staffing are provided based on the event.
- Provide a monthly schedule with planned events to programs and include a list of materials needed.
- Identify youth's individualized goals and document progress towards their goals.
- Monitor and upkeep supply of resources to ensure adequate instructional resources are available.
- Attend and participate in professional development activities such as workshops, seminars, and in-service training to further education, skills, and training.
- Provide On-Call support (including weekends and holidays) on a pre-scheduled rotational basis.
- Perform other duties as assigned.

ACCOUNTABILITY:

The **Program Facilitator** is under the day-to-day Supervision of the **Manager of Healing and Wellness Initiatives** with further accountability to the Director of Treatment Services for overall performance.

QUALIFICATIONS:

- **Extensive knowledge of the youth criminal justice system is essential.**
- **Strong knowledge and awareness of First Nation's culture** and history, with particular emphasis on family violence, child welfare, the impacts of trauma, intergenerational trauma, First Nations youth engagement and community outreach.
- Ability to speak a NAN language is an asset.
- Excellent written and oral communication skills.
- Must possess a valid Ontario Driver's License and be willing to travel if required.
- Must provide a clear criminal reference check (PVSC), which includes screening for vulnerable sector.
- Must have a flexible schedule and be available to work evenings and weekends.
- Post-secondary education in Indigenous studies, social work, health studies, child and youth work, or combination of education and work experience.
- **Minimum of 3 years** of work experience within a First Nations organization or community.
- Skills and experience in presenting workshops and facilitating groups.
- Experience working with First Nations children, youth and families is essential.
- Experience in program planning, design, development, and implementation.

Benefits:

- Flexible working hours, dental care, **HOOPP Pension Plan**, vision care.

Employees will be eligible for an incentive upon obtaining certification through **Indigenous Certification Board of Canada (ICBOC)**.

Ka-Na-Chi-Hih Healing Lodge is committed to creating an inclusive, diverse, and accessible work environment. We welcome applications from individuals of all backgrounds and experiences.

Accommodations are available throughout the recruitment process upon request. Please contact HR at jobs@kanachihih.ca.